

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DEPUTY DIRECTOR: USER ACCEPTANCE TESTING**
(REF NO: NDOH 88/2025)

Please note that this is a re-advert, applicants who previously applied need to re-apply.

SALARY : An all-inclusive remuneration package of R896 436 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines]

CENTRE : Chief-Directorate: Health System Digital Information. Pretoria

REQUIREMENTS : A Grade 12 certificate and an NQF Level 7 qualification in Information Technology / Bachelor of Science in ICT. ITIL and Cobit certificates will be an advantage. At least three (3) years' middle managerial experience/supervisory at ASD or equivalent level in User Acceptance Testing (UAT) or related field. Knowledge of UAT principles, methodologies, and tools. Knowledge of Software Development Life Cycle (SDLC) and testing, familiar with UAT tools and software (JIIRA, TestRail etc.), Health System and its operational environment, Public Service Regulation and Public Service Act, NHI-

Contextual and operation environment, Health Sector, National Health Act as well as National Health Insurance Plan. Sound knowledge of project management, providing leadership and work independently and adherence to project and reporting timelines. Good communication (verbal and written), ethical conduct, creative thinking, customer service orientation, diverse citizenship, problem analysis, technical proficiency and interpersonal skills. Ability to apply testing processes and terminology to practical scenarios as well as multi-task and test different applications. A valid driver's license.

DUTIES : Define UAT testing plans and requirements. Setup and maintain test environment. Liaise with stakeholders to address and resolve any issues that might arise during user acceptance testing. Record and document UAT cases and sign-off acceptance certificates on completion of all test cases. Perform User Acceptance Testing (UAT) – perform test cases on Jira. Manage resources, risk and audits.

ENQUIRIES : Ms M Wolmarans at Milani.Wolmarans@health.gov.za

CLOSING DATE : 15 December 2025

MEDIA : PSVC and NDOH Website