

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **HUMAN RESOURCE PRACTITIONER (REF NO: NDOH 85/2025)**

SALARY : R 325 101 per annum (plus competitive benefits)

CENTRE : Sub-Directorate: Human Resources Planning and Policy. Pretoria

REQUIREMENTS : A Grade 12 certificate and National Diploma (NQF 6) in Human Resource Management. At least two (2) years experience in human resource management field. Sound and in-depth knowledge of relevant prescripts, and application of human resources as well as understanding of legislative framework governing the public service. Knowledge of PERSAL. Good communication (verbal and written), interpersonal, problem solving, numeracy, literacy, analytical, client oriented, presentation, planning, organizing and computer skills (MS Office package). A valid driver's license.

DUTIES : To fast track the filling of vacancies through overseeing the administration and implementation of the recruitment and selection process and being pro-active during the process. Fast track the checking and amending of draft adverts.

Shortlisting of posts and ensuring that candidates meet requirement and comply with fair labour practice. Arrange interview date. Accurately and timeously draft submission. Provide advice and maintain and update vacancy data and statistics. Maintain and update statistics and information for the status of all posts allocated. Assist in the development, review and monitoring the HR Plan, policies, guidelines as well as conduct information session/presentation. Compile well drafted presentation and present information session. Management of risk. Complete control form for every posts when submitting the submission file to the appointment section at HRA to process it further. Prepare interview packages for all panel members consisting of the interview programme, copy of the advert, score sheet, confirmation of attendance form, comprehensive application documents of the candidates.

ENQUIRIES : Ms T Moepi at tel no (012) 395 8614

CLOSING DATE : 24 November 2025