

## NATIONAL DEPARTMENT OF HEALTH

*The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).*

**APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the relevant reference number on the subject email.

**FOR ATTENTION** : Ms M Shitiba

**NOTE** : All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **DIRECTOR: MATERNAL AND NEONATAL HEALTH**  
**(REF NO: NDOH 63/2025)**

**SALARY** : An all-inclusive remuneration package of R1 216,824 per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

**CENTRE** : Chief Directorate: Women's Maternal and Reproductive Health, Pretoria.

**REQUIREMENTS** : A Grade 12 certificate and NQF 7 qualification in Health Science registrable with a statutory council. A relevant post-graduate degree at NQF 8 will be an advantage. At least five (5) years' experience at a middle/senior management (or equivalent) level in family health, neonatal and/or maternal health. Knowledge of and experience in policy development, drafting and implementation. Specialised knowledge in the management of birth defects, safe motherhood and BANC, enquiries into maternal and neonatal deaths processes, PMTCT, HIV/AIDS and TB. Knowledge and experience in monitoring and evaluation of programmes. Good communication (verbal and written), interpersonal, and computer (MS package) skills. Ability to work independently and with a team. A valid driver's licence as well as willingness to travel frequently as required. The SMS pre-entry certificate is required for appointment finalization.

**DUTIES** Reduce maternal deaths and improve maternal health outcomes. Provide leadership at National and Provincial level in terms of the reduction of maternal morbidity and mortality. Develop policy guidelines and facilitate improvements in maternal health. Reduce neonatal deaths and improve neonatal health outcomes. Provide direction and facilitate implementation and monitoring of strategic programmes in neonatal health. Build strong partnership with maternal, newborn and VTP stakeholders. Support provinces with the development and monitoring of responsive implementation plans. Engage statutory councils and professional organisations for effective and efficient development of professional human resources. Manage the human and financial resources and the operational activities of the directorate. Develop and oversee implementation of the directorate's annual operational plan and respond to audit queries and parliamentary questions.

**ENQUIRIES** : Dr L Bamford on tel number 0123958019

**CLOSING DATE** : 21 July 2025