

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment battery. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: CONDITIONAL GRANTS (REF NO: NDOH 49/2025)**

SALARY : An all-inclusive remuneration package of R1,216,824 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : Chief-Directorate: Provincial Support and Conditional Grants Management, Pretoria.

REQUIREMENTS : A Grade 12 certificate and NQF 7 qualification in Accounting / Financial Management / Economics and/or Public Finance as recognized by SAQA. Post graduate qualification in the afore-mentioned specialization will be an advantage. At least five (5) years' experience at a middle management level in financial management environment. Knowledge and experience in Public / Private Sector budgeting processes, forecasting, reporting and auditing. Extensive project management understanding and implementation, strategic ability to analyse information or data for public finance policy advice, decision making and management. Knowledge of DoRA, PFMA, Treasury Regulations, SCM policies and other Treasury prescripts. Good communication (verbal and written), people management, budgeting analytical and planning, interpersonal, project and research management, risk and financial management, well as computer (MS Office package) skills. Ability to work independently and as part of a team. A valid driver's license. The SMS pre-entry Certificate is required for appointment finalization.

DUTIES : Render strategic leadership on departmental conditional grants budgeting processes in line with the MTEF. Provide strategic leadership in expenditure monitoring and reporting processes in line with conditional grants business plans. Coordinate the development of business plans and ensure alignment with the departmental strategic and annual performance plans. Provide strategic leadership to ensure compliance with DORA, PFMA, Financial Management policies and other prescripts. Manage risk, audit queries and resources within the area of work.

ENQUIRIES : Mr. H Nevhutalu on Tel number 0123959682

CLOSING DATE : 7 July 2025

MEDIA : PSVC and NDOH Website