

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS:** The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

**FOR ATTENTION:** Ms M Shitiba

**NOTE:** All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST** : **ASSISTANT DIRECTOR: MONITORING AND EVALUATION**  
**(REF NO: NDOH 54/2025)**

**SALARY** : R 468,459 per annum (plus competitive benefits)

**CENTRE** : Directorate: Support Services, Pretoria.

**REQUIREMENTS** : A Grade 12 certificate and Bachelor's degree (NQF 7) qualification in Health Sciences as recognized by SAQA. A relevant postgraduate qualification in Monitoring and Evaluation, Public Health, and/or Epidemiology will be an advantage. Knowledge and understanding of PFMA, Treasury Regulations, Labour Relations Act, Public Service Act and Public Service Regulations. At least three (3) years' experience in the health environment in at least one (1) of the following domains: Monitoring and Evaluation, Health Management Information Systems, Health Research, Epidemiology, and/or Health Policy. Knowledge and experience of monitoring and evaluation of health programmes, data management, analysis and interpretation as well as report writing and oral presentation. Good communication (verbal and written), interpersonal, project management, planning and organizing, and

computer skills (MS Office package). Ability to work well under pressure, independently and in a team. A valid driver's license and willingness to travel to various provinces

**DUTIES**

: Assist with implementation of the monitoring and evaluation strategy for the health sector. Extract and analyse data from various systems including the DHIS to monitor the performance of the department against its strategic priorities. Support the compilation of various progress reports and provision of data. Review and assess the quality of performance information against set targets and the portfolio of evidence against the reported outputs. Support the review and implementation of the National Indicator Data Set (NIDS). Provide support and training to provinces with regard to implementation of the NIDS. Attend meetings and workshops with other national departments and external stakeholders to contribute on M&E related aspects. Provide guidance/technical assistance to NdoH internal clusters and provinces with regard to M&E systems, frameworks and plans. Support the Audit of Predetermined Objectives by managing audit queries and responding to information requests.

**ENQUIRIES**

: Mrs D Maine on the number 0123958121

**CLOSING DATE**

: 7 July 2025

**MEDIA**

: PSVC and NDOH Website