

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST

: **ASSISTANT DIRECTOR: CHILDREN ESPECIALLY IN DIFFICULT CIRCUMSTANCES REF NO: NDOH 71/2025**

SALARY

: R468 459 per annum, plus competitive benefits

CENTRE

: Directorate: Child and Youth Health. Pretoria.

REQUIREMENTS

: A Grade 12 certificate and a recognized three years' Diploma (NQF 6) or equivalent qualifications in Nursing or Health Promotion or Social Science. Bachelor's degree (NQF 7) in the above fields will be an advantage. At least three (3) years' experience working with or in the field of childcare and protection and children's rights. Knowledge of child health and public health issues, implementation and application of programmes related to children's rights. Knowledge of relevant legislative framework and policy development and analysis. Good communication (verbal and written including report writing), interpersonal, problem solving, planning and organizing, and computer skills (MS Office package). Ability to work well under pressure and

independently and in a team as well as frequent travelling. A valid driver's license.

DUTIES

: Facilitate the development, implementation and monitoring of policy guidelines, norms and standards for children in especially difficult circumstances. Provide expert technical assistance to provinces on child healthcare and child protection matters, liaise with internal and external stakeholders on issues relating to child rights, child legislation, social crime, and the abuse, neglect, and exploitation of children. Support and participate in national advocacy initiatives, including the 16 Days of Activism for Non-Violence Against Women and Children. Coordinate and compile health sector inputs for national and international reports, including National Plan of Action for Children (NPAC), United Nations Convention on the Rights of the Child (UNCRC), African Charter on the Rights and Welfare of the Child (ACRWC). Reports related to Family Services Assist in the development of information, education, and communication (IEC) materials, and contribute to the design and implementation of social mobilization and communication campaigns targeting child health well-being.

ENQUIRIES

: Ms S Ngake Tel No: (012) 395 8382

CLOSING DATE

: 28 July 2025