

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

Applications: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR (quoting the relevant reference number on the subject email).

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **ASSISTANT DIRECTOR: HIV RAPID TESTING**
(REF NO: NDOH 64/2025)

SALARY : R 468,459 per annum (plus competitive benefits)

CENTRE : Cluster: HIV AIDS and STIS, Pretoria.

REQUIREMENTS : A Grade 12 certificate and Diploma (NQF 6) qualification in Medical Technology or equivalent qualifications that requires registration with HPCSA. At least three (3) years' experience at a supervisory level in HIV and AIDS and STIs environment. Knowledge of laboratory services, HIV/AIDS and HTS field, policy development, and government rules and

regulations. Good computer (MS Office package), budget, interpersonal, planning and organising, problem solving and communication (written and verbal) skills. Ability to work independently and function as part of a broader team. A valid driver's licence as well as willingness to work irregular hours and travel frequently as required.

DUTIES

Development, facilitation of the implementation of quality management systems approach on HIV Rapid Testing in all the public health facilities and other HCT implementing agencies. Secure funding for the Quality Assurance (QA) project through the NICD. Facilitate enrolment of all facilities on the quality assurance program. Review roll out plans for QA to the rest of the country and monitor implementation per provincial plan. Facilitate the correct use of rapid HIV test kits that are on national tender within public health facilities and support procurement, availability and utilization of rapid HIV test kits that are on national tender including other HTS implementing agencies. Capacitate counsellors on HIV Rapid Test training (HRT) and Provide Initiated Counselling and Testing (PICT) for medical professionals. Mentoring of lay counsellors to complete competency assessment leading to certification. Facilitate the roll out of HCT campaigns to the hard-to-reach communities as per the NSP, APP targets. Support provinces with pooling of resources to meet the set annual target. Participate on the arrangement of national HTS campaigns coupled with other services like MMC, TB and other health screening.

ENQUIRIES

: Mrs G Shabangu at tel no 012 395-9151 / 9200

CLOSING DATE

: 21 July 2025