

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment battery. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DEPUTY DIRECTOR: HEALTH INTERNATIONAL STRATEGIC PROGRAMME (HISP) (REF NO: NDOH 45/2025)**

SALARY : An all-inclusive remuneration package of R896,436 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : Chief-Directorate: Human Resources for Health, Pretoria.

REQUIREMENTS : A Grade 12 certificate and NQF 7 qualification in Health Science / Social Sciences. A postgraduate NQF 8 in the same fields will be an advantage. At least three (3) years' experience at an Assistant Director or equivalent level. Knowledge of the Public Service Legislation, planning and policy development processes and understanding of the health system. Good communication (verbal and written), analytical, project and research management, presentation, stakeholder management, strategic, planning, data and information analysis, as well as computer skills. Ability to work independently and as part of a team. A valid driver's license.

DUTIES : Coordinate Human Resources for Health Interventions on International Health programmes including the implementation of the SADC HRH Strategy and National Action Plan for Health Security (NAPHS) for compliance with International Health Regulations, development, monitoring and evaluation of implementation of the HRH (Human Resource for Health) strategy at all levels of the health system. Coordinate and support health workforce planning

across provinces. Coordinate and facilitate planning of the HRH for the health system. Coordinate and facilitate the development of systemic human resources for health policies.

ENQUIRIES : Ms. G Buthelezi on Tel number 0123958707

CLOSING DATE : 23 June 2025