

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS:

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION:

Ms M Shitiba

NOTE:

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST

: **DIRECTOR: HIV/AIDS PREVENTION STRATEGIES**
(REF NO: NDOH 40/2025)

SALARY

: An all inclusive remuneration package of R1 216, 824 per annum [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE

: Chief Directorate: HIV, AIDS and STIs. Pretoria.

REQUIREMENTS

: A Grade 12 and a NQF 7 qualification in Health Science as recognized by SAQA. A postgraduate qualification (NQF 8) in Health Sciences or Public Health will be an advantage. At least five (5) years' experience at Middle Management/Senior Management within HIV and AIDS programmes, including prevention strategies. A good track record of managing strategic programmes/projects of national scope. Knowledge in the field of HIV and

AIDS, HIV Prevention programmes, policy development, monitoring and evaluation, data management, project and programme management. Knowledge and understanding of health challenges in South Africa and SADC Region. Broad knowledge of PFMA, Treasury Regulations, Labour Relations Act, 66 of 1995, Public Service Act, 1994, Public Service Regulations and the Individual Grievance Regulations 2010. Good communication (verbal and written), managerial and administrative, financial and human resources management, strategic leadership and co-ordination, problem solving and diligence, planning, organizing, project and time management, change and knowledge management, diversity management and computer skills (MS Office package). Ability to work in high pressured environment driven by a sense of urgency to meet deadlines. Willingness to travel frequently, work long hours and the ability to function under pressure. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Provide oversight and strategic leadership on the implementation of HIV prevention strategies in line with the strategic plan of the National Department of Health. Ensure availability of all Prevention Guidelines. Manage prevention programmes including HTS, STI's, PEP and PrEP, Youth HIV prevention programmes and Advocacy Communication and Social Mobilisation (ACSM). Ensure timely, accurate, quality, financial and programmatic reporting in relation to the Directorate: HIV Prevention Strategies. Develop and implement communication strategies in relation to HIV Prevention Strategies. Ensure mainstreaming on nuanced and culturally appropriate prevention messages and campaigns. Manage key stakeholder relationships. Create effective cordial and appropriate links with all critical internal and external stakeholders in HIV prevention, including PEPFAR, UNAIDS, Research Institutions, SABCOHA, DBSA and the DPSA. Manage risk, audit and personnel.

ENQUIRIES

: Ms G Shabangu at tel no: 012 395 9157

CLOSING DATE

: 9 June 2025

MEDIA

: PSVC and NDOH Website