

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

### **APPLICATIONS:**

The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

### **FOR ATTENTION:**

Ms M Shitiba

### **NOTE:**

All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

### **POST**

: **ASSISTANT DIRECTOR: ICT SYSTEM DEVELOPMENT**  
**(REF NO: NDOH 41/2025)**

### **SALARY**

: R 468 459 per annum (plus competitive benefits)

### **CENTRE**

: Directorate: Information Communication and Technology. Pretoria

### **REQUIREMENTS**

: A Grade 12 certificate and an NQF 6 qualification in Information Technology/ information Systems/ Computer Software Engineering/ Informatics/ Management Information Systems or Business Information Management. A Bachelor's degree (NQF 7) qualification in the above fields will be an advantage. At least two (2) years' experience in the ICT industry at a supervisory level. Relevant and adequate exposure to applications development lifecycle methodologies, information systems analysis, business process management and analysis, ICT planning and ICT service management. Knowledge of a process Based Approach Project Management Practice, Systems Development Life Cycle, database design and

management. Knowledge of Web Application Development (HTML, JAVA, .Net, PHP and/or other web application portal technology and programming languages). Knowledge of the public service regulations and legislation. Good communication (verbal and written), policy analysis and development, planning, organizing, time management and group dynamics, facilitation, coordination, negotiation, people management, interpersonal, technical, analytical, problem solving and computer skills (MS Office package).

**DUTIES** : Analyze, evaluate, design, validate, define and document detailed business functional and technical requirements of multiple stakeholders. Map business process to ensure transparency, dependencies and process lifecycle management. Build a repository and database of business processes. Develop, facilitate and negotiate technical requirements and technical solutions amongst multiple stakeholders to business problems. Develop technical specification for anticipated business process automation. Identify the current and future state business processes. Help business stakeholders to envision the future and how their work will need to change to support the future including data migration rules, business rules and enforcing elements of system design. Establish process dependencies and duplications. Manage risks, audit queries and resources. Develop mechanisms and or ways of resolving the identified issues to ensure system development success.

**ENQUIRIES** : Mr A Mabuza at tel no (012) 395 8647

**CLOSING DATE** : 9 June 2025

**MEDIA** : PSVC and NDOH Website